

Child Safety Policy Selah Movement School of Dance (SMSD)

1. Purpose

Selah Movement School of Dance is committed to ensuring a safe, inclusive, and nurturing environment for all children. We align with the Queensland Child Safe Standards to protect children from harm and promote their well-being.

2. Embedding Child Safety in Leadership and Culture

Child safety is a fundamental aspect of our leadership and decision-making processes.

Our policies and practices prioritise the protection and well-being of children in all activities.

3. Empowering Children and Young People

Children are encouraged to express concerns or participate in decision-making.

We actively create an environment where their voices are heard and respected.

4. Engaging Families and Communities

Parents, guardians, and community members are engaged in discussions and initiatives related to child safety.

We promote open communication to ensure families are informed and involved.

5. Equity and Diversity

We uphold inclusivity and equity in all policies and practices.

Our environment fosters respect for cultural diversity and the needs of all children, including those with disabilities.

6. Suitable and Supported Personnel

All staff and volunteers must hold a valid Blue Card and undergo screening processes.

Child protection training is mandatory and regularly updated.

7. Child-Focused Complaint Processes

Clear procedures are in place for handling complaints or concerns related to child safety.

Complaints are addressed in a child-focused and timely manner.

8. Staff Training and Education

Ongoing education and training are provided to ensure staff and volunteers understand their roles in child protection.

Training covers legal obligations, best practices, and emerging child safety concerns.

9. Safe Physical and Online Environments

We conduct regular risk assessments to ensure safety in physical spaces and online interactions.

Parental consent is required for photography and videography.

10. Regular Review and Improvement

Our child safety policies and procedures are reviewed annually to ensure ongoing compliance with Queensland regulations and best practices.

11. Documented Policies and Procedures

All child safety measures and policies are clearly documented and accessible to staff, families, and community members.

Approved by: Selah Movement School of Dance Management

Last Reviewed: 27/03/2025